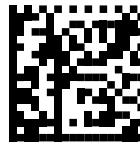




**North Carolina Department of Commerce
Division of Employment Security
Unemployment Insurance**



999999

Garnishment

JACK T HOOVER
700 Main Street
RALEIGH, NC 27000

Mail Date: February 24, 2017

RE: JACK T HOOVER
SSN: XXX-XX-XXXX

The North Carolina Department of Commerce, Division of Employment Security's records reflects that your company employs the above individual. This individual owes an overpayment debt to the Division in the amount of \$823.27. Therefore, pursuant to N.C. Gen. Stat. § 96-18.1 (b), your company is hereby required to withhold the above-referenced individual's wages to satisfy the outstanding debt. You are hereby notified to withhold from the individual's net wages or compensation due, or to become due, according to the procedures listed below.

NOTICE IS HEREBY GIVEN that North Carolina Law requires that you:

- Withhold ten percent (10%)* of the employee's net compensation for each pay period until the total liability has been paid in full. Please DO NOT allow withholdings to exceed the balance due. If the individual is currently having wages withheld under the same section of Law, the Division is requesting the difference in the percentage, up to 10%.
- Remit the amount of compensation withheld immediately following the pay period to the address listed below. Please include the last four (4) digits of the employee's Social Security number with the payment.
- If the above individual leaves your employment or notifies you of their intention to do so before the full liability has been satisfied, you are required to withhold all compensation or so much thereof as may be necessary to equal the balance then due by the employee. You are further required to advise the Division in writing and remit the amount so withheld.
- Please note, pursuant to N.C. Gen. Stat. § 96-18.1 (d), you have thirty (30) days from the date of this notice to begin withholding the individual's wages in accordance with the procedures above. Failure to remit these wages will cause you to be liable for the total of the notice in the same manner as if the debt had been incurred by you.
- The Division shall, upon your failure to pay the amount of the notice which was not withheld in accordance with N.C. Gen. Stat. § 96-18.1 (d), issue a tax lien against your company for the outstanding balance of the overpayment.

Regards,

Benefits Integrity Section

*Please refer to <http://www.dol.gov/whd/garnishment/index.htm> to ensure compliance with the Consumer Credit.

