

**NORTH CAROLINA DEPARTMENT OF COMMERCE
DIVISION OF EMPLOYMENT SECURITY
Raleigh, North Carolina**

**Notice To Workers of a Seasonal Determination
For**

For Operations Located at

The above-named employer has requested a determination as a seasonal pursuit under the Employment Security Law. From the facts presented, the Division of Employment Security has found that, because of seasonal conditions, the employer customarily carries on production operations only with a regularly recurring period or periods of less than an aggregate of 36 weeks in a calendar year.

Therefore, the Division of Employment Security has determined that seasonal activities are carried on during an active period which begins on _____ and ends on the following _____.

This determination applies to the operation of _____.

Any worker who earns as much as 25% of his/her base period wages in a seasonal pursuit will be considered a seasonal worker. Such wages are called "seasonal wages." He/she may have worked also during the off-season or for another employer during the base period and have "non-seasonal" wages credited to him/her. Unemployment insurance benefits based on seasonal wages may be paid only during the seasonal period. Benefits based on non-seasonal wages may be paid during the off-season or during the seasonal period after seasonal benefits have been exhausted. (N.C.G.S. 96-16 (e) and (f))

Any worker employed by the above employer who feels that this determination is in error as it relates to him/her may protest the determination by writing to the Division of Employment Security within 10 days after the beginning date of the first seasonal period, and his/her rights to benefits will be determined then upon the facts presented. Any protest should be addressed to North Carolina Department of Commerce, Division of Employment Security P.O. Box 25903 Raleigh, North Carolina 27611.

This determination will remain in force until changed by the Division of Employment Security, either on its own motion or upon proper showing by an interested party.

**North Carolina Department of Commerce
Division of Employment Security**

Date _____
NCUI 543 (Rev. 05-98)

Special Assistant