

NORTH CAROLINA DEPARTMENT OF COMMERCE  
DIVISION OF EMPLOYMENT SECURITY

**LUS TXIB TSAB KAWG**

NYOB RAU QHOV TEEB MEEM NTAWM  
16(01)1196.

Qhov Kev Txiav Txim Txheej Siab Tus Naj Npawb

John Doe  
100 Anywhere St.  
Raleigh, NC 25903

ABC Employer Inc.  
222 Easy St.  
Suite 1  
Fayetteville, NC 28303

**CHAW HAUJ LWM**

**TUS NEEG UA NTAWV THOV**

Nwstshwm rau tus Pab Tes Haujlwm ntawm Feem Kev Ruaj Ntseg Kev Ntiav Haujlwm hais tias cov teebmeem saum toj no tuaj rau lub rooj sib hais thiab tau hnov ua ntej Honorable Richard S. Gottlieb, Tus Txiav Txim Plaub Tshaj Tawm Lub Yim Hli vas thib 23, 2017, rau Chatham County, thiab qhov kev txiav txim tau muab nkag rau Lub Ib Hlis vas thib 26, 2017, lees paub Txiavtxim Txheej Siab zaum thib. 16 (01) 1 196. Nws tseem tshwm sim ntxiv tias tsis muaj tog neeg sab nraud tau raug kev txom nyem los ntawm qhov kev txiav txim uas tau xa tsab ntawv tsis txaus siab.

Qhov Kev Txiav Txim Txheej Siab Tus Nab Npawb. 16(01)1 196 yog **TSIS HLOOV** thiab nws yog qhov kev txiav txim **ZAUM KAWG** rau ntawm North Carolina Department of Commerce Division of Employment Security, hauv qhov teeb meem no.

Hnub no yog \_\_\_hnub ntawm lub Peb Hlis, 2017.

**NORTH CAROLINA LUB CHAW UA  
HAUJ LWM SAIB XYUAS KEV LAG  
LUAM**

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Assistant Secretary Name

Tus Pab Tes Haujlwm Kev Lag Luam rau  
Feem Kev Ruaj Ntseg Kev Ntiav  
Haujlwm

Hnub Xav Ntawv: Lub Peb Hlis\_\_\_\_, 2017

NORTH CAROLINA DEPARTMENT OF COMMERCE  
DIVISION OF EMPLOYMENT SECURITY

**KEV XAJ NTXEEV COV LUS XIAV TXIM ZAUM KAWG**

QHOV TEEB MEEM NTAWM:

Kev Txiaiv Txim Txheej Siab Tus Nab Npawb 16(01)2056

**John Doe**

Larry Lawyer  
Kev Pab Fab Kevcai ntawm North Carolina  
122 North  
Elm Street  
Greensboro, NC 27401

**ABC Industries, Incorporated**

Aaron Attorney  
Law Office of Aaron Associates, PA  
Post Office Box 1000  
Apex, NC 27502

TUS NEEG UA NTAWV THOV

CHAW HAUJ LWM

Nws tau tshwm rau hauv tus Pab Tes Haujlwm Ntawm Feem Saib Xyuas Kev Ruaj Ntseg Kev Ntiav Haujlwm, hais tias qhov teebmeem saum toj no tau tuaj ua ntej Honorable Anderson Cromer, Lub Rooj Plaub Siab Kawg saum Lub Kaum Ib Hlis vas thib 7, 2016, Rooj Plaub Lug Zejtsoom Txheej Siab Kawg, Rau Cheebtsam Guilford. Nws tseem tshwm sim po tias nyob rau lub Kaum Ib Hlis 15, 2016, qhov kev soj plaub tau muab qhov Kev Txiaiv Txim Txheej Siab Tus Naj Npawb. 16(01) 2056 ntseev thiab tuav tseg tus neeg ua ntawv thov tsis muaj cai tau txiaiv cov nyiaj povhwm poob haujlwm. Nws tseem pom tau ntiv tias tsis muaj tog twg raug kev txom nyem vim qhov kev txiaiv txim tau raug xa mus foob.

Division txiaiv txim qhov teebmeem raws li Kev Txiaivtxim Txheej Siab Tus Naj Npawb. 16(01)2056  
yog

**RAUG NTEEV.**

Tus neeg foob yog **TSIS TAU TSIS TSIM NYOG TAU TXAIS** thiab yuav tau txais cov Nyiaj pab povhwm kev poob haujlwm thaum lub Peb Hlis 13, 2016.

Hnub no yog--- hnub ntawm Lub Kaum Ob Hlis, 2016.

NORTH CAROLINA LUB CHAW UA HAUJ  
LWM SAIB XYUAS KEV LAG LUAM

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Assistant Secretary Name

Tus Pab Tes Haujlwm Kev Lag Luam rau  
Feem Kev Ruaj Ntseg Kev Ntiav Haujlwm

Hnub Xav Ntawv: Lub Kaum \_\_\_\_\_, 2016  
Ob Hlis \_\_\_\_\_,

NORTH CAROLINA DEPARTMENT  
OF COMMERCE

**TSAB NTAWV TXIB  
KEV TSO TSEG THIAB KEV XA  
ROOJ PLAUB ROV QAB**

NYOB RAU QHOV TEEB MEEM NTAWM  
Npawb 14(UI)4104

Qhov Kev Txiaiv Txim Txheej Siab Tus Nab

John Doe  
321 NC Hwy 1  
Raleigh, NC 25903-0001

**Cheebtsam Warren**

Larry Lawyer  
Legal & Associates  
Warren County Attorney  
920-B Paverstone Drive  
Raleigh, NC 27615-4723

TUS NEEG UA NTAUV THOV

CHAW HAUJ LWM

NWS tau hais tawm rau cov Thawj Tsav Xwm ntawm Kev Ntsuam Xyuas ("Board") tias qhov teeb meem saum toj no tuaj rau lub rooj sib hais ua ntej qhov Honorable Robert H. Hobgood, Cov Thawj Tsav Xwm Saib Xyuas Kev Txiaiv Txim Plaub Ntug, Tus Thawj Hauv Tsev Txiaiv Txim Plaub Ntug thaum Lub Plaub Hlis 13, 2015, Lub Tsev Hais Plaub Zejtsoom, Tsev Hais Plaub Ntug Kev Ncaj Ncees, Cheebtsam Vance, thiab daim ntawv txib yog muab siv rau Lub Tsib Hlis Ntuj hnuv tim 4, 2015, kev xa rov qab qhov Kev Txiaivtxim Txheej Siab 14(UI)4104.

Kev Txiaivtxim Txheej Siab Tus Naj Npawb 14(UI)4104 tau raug **TSO TSEG**.

Rooj plaub no yog **RAUG TSO TSEG** rau lub Appeals Department of the Division of Employment Security kom tsa *lub rooj sib hais* de nova uas ua raws li daim ntawv xaj ntawm Tsev Hais Plaub uas lo tuaj nrog no.

Lub Appeals Department yuav taw qhia qhov kev txiaiv txim tshiab hauv qhov teeb meem no siv txhua tus naj npawb tau muab rau yav dhau los, thiab qhov kev txiaiv txim siab ntawv yuav tsum raug xa hauv peb caug (30) hnuv tom qab qhov kev xa rov qab cov ntaub ntawv thiab tau txais los ntawm Appeals Department.

Ntawm no---hnuv ntawm Lub Tsib Hlis, 2015.

PAWG THAWJ TSWJ XYUAS KEV NTSUAM  
XYUAS

Xa Cov Lus Txib: Lub \_\_\_\_\_, 2015  
Tsib Hlis --

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Jeanette K. Doran  
Tus Thawj Coj sawv cev ntawm Pawg Thawj  
CojKev Ntsuam Xyuas

HA308